

44th Annual Atlantic Schools of Business Conference

2014 Conference Program

Mount Saint Vincent University Halifax, Nova Scotia September 26-28







Atlantic Schools of \mathcal{B} usiness





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President's Welcome

It with great pleasure that I welcome you to the 44th Atlantic Schools of Business Conference, hosted on the beautiful campus of Mount Saint Vincent University, Halifax, Nova Scotia. ASB has a long tradition of welcoming papers from a variety of functional areas and in various stages of development. The conference is dedicated to fostering a supportive environment, whether it is by helping scholars refine developed manuscripts or further improve ideas in progress. I am confident that you will soon experience for yourselves that these traditions are alive and well at ASB 2014. Consistent with the conference theme, *Communities, Context and Communication*, the conference co-chairs and ASB Executive hope that you will experience a strong sense of community, support and engagement this weekend.

Though we have many exciting papers, symposia and professional development workshops planned for ASB 2014, I do want to highlight some extra special features of the conference. To begin, Dr. Roy Jacques, author of *Manufacturing the Employee* will deliver the plenary address on Saturday at 1:45pm. Also, two Special Issues have been developed in conjunction with the conference, one in *The International Journal of Work and Innovation* (contact claudia.defuentes@smu.ca) and the other in *Management & Organizational History* (contact alber.mills@smu.ca or gabrielle.durepos@msvu.ca). Another highlight of ASB 2014 includes an invitation for paper submissions from The Workplace Review for the April 2015 and October 2015 issues (contact isabellakrysa@hotmail.com). For those of you who are keen for a fresh start to the day, a fun run is scheduled for Saturday AM, which will tour Halifax city. If you have never associated the words *fun* and *run*, you can *walk* with me!

ASB is a very special weekend where we are able to connect with colleagues, exchange ideas in a safe environment and rejuvenate our sense of curiosity. I wish you all a spectacular weekend.

Gabrielle Durepos

ASB President, 2013-2014



Letter from the Conference Co-Chairs

We are excited to welcome you to Mount Saint Vincent University for the 44th Atlantic Schools of Business conference. Most recently, our focus here at MSVU has been 'be part of something BIG'. Bringing together thinkers from our region, our country, and beyond who span in range from the newest and brightest undergraduate students to academics with the highest of reputations certain fits this focus. It is this type of big focus presented in a small environment that helps to exemplify our theme of "Communities, Context and Communication".

Over the next two days, you will have the opportunity to choose from over 52 different paper presentations, four different professional development workshops, and two panel discussions. We are also pleased to welcome Dr. Roy Jacques, a renowned theorist, consultant and academic, as our Academic Keynote speaker. Dr. Jacques most recently served as Professor of Management and Business Strategy at Massey University, Auckland, New Zealand and is the author of *Manufacturing the Employee: Management knowledge from the 19th to 21st centuries.*

The continued success of the ASB conference would not be possible without the help and support of volunteers throughout the region. We thank all of our track chairs for their efforts throughout the reviewing process, ensuring that authors receive quality feedback and encouragement. We know the track chairs could not do their work without the commitment made by so many of the paper reviewers who stepped forward to assist in the double blind process, a cornerstone of our research process.

The wide range of support we have received has been fantastic. We would like to thank our President, Dr. Ramona Lumpkin, and the Dean of Professional Studies, Dr. Kim Kienapple, who both heard our enthusiasm for ASB and were quick to lend their support. Additionally, we need to acknowledge the hard work and leadership of our ASB President, Dr. Gabrielle Durepos; she has been close at hand to provide insight and guidance around the conference planning. Our website could not have been kept up to date without the hard work of Ian Feltmate; we truly appreciate his quick, behind the scenes work.

Finally, we need to acknowledge all of the universities throughout the Atlantic region who continue to step up, providing enthusiastic support and financial sponsorship to this conference. It is only through this high level of commitment that we have been able to build up a regional conference into one that has gain the attention of the national and international communities.

Sincerely, we thank you.

William C. Murray and Anthony R. Yue ASB 2014 Conference Co-Chairs



Introducing the Atlantic Schools of Business

First held in 1971, "the Atlantic Schools of Business (ASB) conference is one of the longest-running organizations of its type in North America. Consisting of the schools of business from the four Atlantic Provinces (New Brunswick, Nova Scotia, Prince Edward Island, and Newfoundland-Labrador) the schools collaborate on matters of mutual concern. Each autumn, a regional conference is hosted by one of the schools on a rotating basis." (Haddon & Mills, 2008).

According to one history,¹ the seeds of ASB can be traced to a meeting of a small group of deans and directors from the region attending the opening ceremony for the new school of business at the University of Moncton in late 1964:

It was suggested by one and heartily agreed to by others that it would be beneficial to meet again, perhaps regularly, "to trade advice and stories". Thus the seed was planted for the collaboration that became known as the Atlantic Schools of Business (ASB). The following year, in 1965, the first meeting took place (Haddon & Mills, 2008, p.4)

The first conference was held in 1971² and has been held every year since through an informal arrangement that saw the conference organization rotated across the different business schools. In 2005 the conference moved to a standing committee, involving representatives from at least one business school from each of the four regions. The following year, in 2006, the ASB History Project was established by the Sobey PhD Program and this has generated a series of histories, most of which have been presented at subsequent ASB conferences and can be found on the 2006, 2007, 2008, 2009, and the 2010 ASB Proceedings.

¹ In the spirit of encouraging plural histories (see Mills & Durepos, 2010), we would stress that this is but of many possible accounts of ASB.

² Apart from the year – 1971 -- we do not have any information on where or when this conference was held and would appreciate any clues that people can send us: contact Albert Mills (ASB History Project) <u>albert.mills@smu.ca.</u>



The 2014 Conference Team

The 44th Atlantic Schools of Business Conference has been coordinated by the following team:

Conference Co-Chairs: William C. Murray, Mount Saint Vincent University

Anthony R. Yue, Mount Saint Vincent University

Conference President: Gabrielle Durepos, Mount Saint Vincent University

Proceedings Chair: Patricia McLaren, Wilfrid Laurier University

Conference Web Master: Ian Feltmate, Acadia University

Conference Logo Design: Andrea L. Murray, Murray Edits

ASB 2014 Conference Theme

The theme of this year's conference is "Communities, Context and Communication".

Communities serve as a fundamental location of how we, as social participants, come to understand and organize our lived world. The practices of organizing are influenced by issues of identity and the acceptance of plausible or 'good enough' accounts. From a resource dependency viewpoint, we typically understand business to be constrained by the context in which it is done. Business acts are bounded within social negotiated routines, habits and accept(able) actions. The enactment of community identity and their related contextual pressures can be found within acts of communication.

What could we learn about acts of organizing and the ideas of 'community' by exploring the contexts in which we are embedded and the acts of communication? How might this expand our understandings of communities' influences on micro-organizational levels or at more macro levels of commerce, politics, and as a society? We look forward to investing time exploring these ideas and many more.



Events at a Glance

Friday, September 26th 2014

Fillday, Sep	tember 20 2014
1:00-4:00	Registration Desk is Staffed
	Rosaria Multi-Purpose Room (R302)
4:30-7:30	Registration Desk is Staffed
	Seton Academic Building – 1 st Floor Lobby
1:30-3:00	ASB Executive Meeting
	Rosaria Boardroom (R309)
3:00-3:30	Nutrition Break
	Don MacNeil Room (R401)
3.30-5.00	Doctoral & Early Career Symposium
	Don MacNeil Room (R401)
3.30-5.00	Deans & Directors Meeting
	Rosaria Boardroom (R309)
5.30-7.30	Conference Welcome Reception
	MSVU Art Gallery (Seton Academic Building)

Saturday, September 27th 2014

6:30-7:30	ASB Fun Run							
	Meet in lobby of the Atlantica Hotel. Walk of Citadel Hill / Run of Halifax Waterfront							
	Registration Des	sk is Staffed						
	Rosaria Annex (R303A)							
7:45-9:15	Buffet Breakfast	t & Official W	elcome b	y Dr. Ramo	ona Lumpk	cin		
	Rosaria Multi-Pu	rpose Room (R	302)					
8:30-9:00	KPMG Case Co							
	Seton 405 (Indivi	dual student ca	se rooms	to be assig				
9:30-10:45	Accounting	Co-operative		agement	Open Tr	ack /	Strategy	Textbook
	Elsie	Management			General		Alidou	Publisher
	Henderson	Daphne Rixon			Sudhir Sa	ara	Ouedraogo	Info Session
	Seton 501	Seton 502		Millan	Seton 50	7	Seton 508	Seton 527
			Seton	503				
10:45-11:00	Nutrition Break							
	Seton Academic I		loor					
11:00-12:15	Entrepreneursh			Marketing		Gender &		Management
	Claudia De Fuent		•	Karen Bl	•	Dive	•	History
	Seton 501	Seton 502		Seton 503	3		d Wicks	Durepos &
						Seton	ı 507	Weatherbee
								Seton 508
12:00-1:00	Lunch for KPM	G Case Compo	etitors					
	Seton 405							
12:30-1:30	Buffet Luncheor							
	Seton Café (2 nd Floor)							
1:00-5:00	KPMG Case Competition - Presentations							
	Seton 404							



1:45-2:45	Plenary Session - Academic Keynote Presentation					
	Dr. Roy Jacques					
	Seton Auditorium D)				
3:00-4:15	Co-operative	Case Track	Ethics & Social	Org Behaviour /	Management	
	Management	Robert	Issues	Org Theory	History	
	Daphne Rixon	MacDonald	Heidi Weigand	Wendy Carroll	Durepos &	
	Seton 501	Seton 502	Seton 503	Seton 507	Weatherbee	
					Seton 508	
4:15-4:30	Nutrition Break				•	
	Seton Academic Building – 5 th Floor					
4:30-5:45	Business	Entrepreneurship	Open Track /	Management	Textbook	
	Communication	Claudia De	General	History	Publisher Info	
	Alla Kushniryk	Fuentes	Sudhir Sara	Durepos &	Session	
	Seton 501	Seton 502	Seton 503	Weatherbee	Seton 527	
				Seton 508		
5:00-6:00	KPMG Case Competition - Reception and Awards					
	Seton 405	_				
6:00-7:00	ASB2014 Evening	ASB2014 Evening Reception				
	Rosaria Terrace (O	utside of the Rosaria l	Multi-Purpose Room	2)		
7:00-9:30	ASB2014 Awards Banquet					
	Rosaria Multi-Purpose Room (R302)					

Sunday, September 28th 2014

Sunday, Sept	tember 28 th 2014				
	Registration Desl	is Staffed			
	Rosaria Annex (R.	803A)			
7:30-9:00	Buffet Breakfast	& Annual General M	leeting (@ 8:15 am)		
	Rosaria Multi-Pur	pose Room (R302)			
9:00-10:15	Plenary Session -	Editors Panel			
	Moderator: Gabrie	Moderator: Gabrielle Durepos			
	Seton Auditorium D				
10:15-10:45	Nutrition Break				
	Seton Academic Building – 5 th Floor				
10:45-12:00	Accounting &	Management	Entrepreneurship	HR/IR &	Management
	Strategy	Education	Claudia De Fuentes	Marketing	History
	Henderson &	Scott MacMillan	Seton 503	Campbell &	Durepos &
	Ouedraogo	Seton 502		Blotnicky	Weatherbee
	Seton 501			Seton 507	Seton 508



Plenary Keynote Speaker: Roy Jacques, Ph.D.

Dr. Jacques is an independent management theorist, teacher, coach, consultant and former small business owner presently living in Phoenix, Arizona. He has taught at several American and New Zealand universities, most recently as Professor of Management and Business Strategy at Massey University, Auckland, New Zealand. His graduate degrees are from the University of Massachusetts, Amherst.

Roy has devoted his career to studying and teaching the effective management of what he terms `knowledge-intensive work', meaning work situations where it is not adequate to simply command employees to do the job – situations where employee discretion,



judgment and good will are also necessary for achieving an effective organizational result. This has included occupations as diverse as biotechnology researchers, nurses and café staff.

Since 'knowledge work' (a most inadequately theorized construct) has been trumpeted as marking a revolution in the meanings of work and managing, the central theoretical object of Dr. Jacques' research has been the social construction of subjectivity over time. This foregrounds two phenomena, history and identity. Due to the centrality of identity, much of Dr. Jacques' work has focused on gender and diversity, including a chapter in the forthcoming Prasad & Prasad *Routledge Companion to Critical Management Studies* which traces the neutering of radical potential in the signifier 'diversity' within mainstream US academic discourse. Roy was the first chair of the Gender & Diversity division of the Academy of Management after it broadened its mission from Women in Management.

This same interest in the construction of subjectivity led Dr. Jacques to research the history of the 'management' as a temporally and culturally bounded way of producing and controlling a work subject -- the 'employee'. This research was published in 1996 by Sage, London, as *Manufacturing the Employee: Management knowledge from the 19th to 21st centuries*. That this low-circulation academic tome remains in print eighteen years later speaks to the enduring interest the work has stimulated. Gary Hamel has praised this book as, "one of the most thoughtful business books I have ever read."

Dr. Jacques was a founding co-editor of the journal *Management & Organizational History*. His contribution to the inaugural issue ("History, historiography and organizational studies: The challenge and the potential") is a critical reflection on historical research, methodology and its relevance (or not) to organizational studies. Roy's present primary interest is mentoring and developing new 1st and 2nd line managers, based on principles presented in the book *The Sergeant Major Syndrome*, which he coauthored.



KPMG Student Case Competition Teams

Acadia University	Cape Breton University
Victoria Hutt	Cody Delaney
Jalen Sabean	Brendon Desrosiers
Jessica Sabean	Kyle Usher
Daren Draper	Liam Shannon
Dalhousie University	Mount Allison University
Daniel Alleyne	Scott Higson
Callahan Murphy	Francis Chung
Samuel Payot-Phipps	Same Magee
Joseph Robert	Emma Bundshuh
Saint Maury's University	C4 Funnsia Varrian University
Saint Mary's University	St. Francis Xavier University
Roy Wang	Will Forsey
Mai Miyano	Blair Maclaughlin
Leo Li	
Lyly Doan Duong	
Université de Moncton	University of Prince Edward Island
James Carroll	Cody Dawson
Gérand Connolly	Alex Khan
•	Alex Kilali
Stéphanie Doiron	
Mélanie Boudreau	



Schedule of Academic Sessions by Day and Time

Note: Papers denoted with an asterisk (**) have been accepted into the proceedings.

Saturday, September 27th 2014 - 9:30-10:45

Accounting (Chair - Elsie Henderson) - Seton 501				
Constructing Independence - Interim Results	Brent White			
Do Accounting Students Differ from Others in Self-Interest, Concern for Others and Ethical Perceptions - Findings From an Atlantic Canada Study **	Mallika Das and Elsie Henderson			
Mitigating Information Asymmetry with Compensation Design and Full Disclosure	Renee D'Eon, Steven Simm, Shawna Bowser, Juan Kubelka and Alexandra MacDonald			
Co-operative Management (Chair - Daphne Rixon)	- Seton 502			
The Civil Society and Co-operative development in Croatia	Sonja Novkovic			
Common Meritocracy: A Multi-Agent System as the Model for a Cooperative Community in Healthcare	Ryszard Stocki			
Performance Reporting in the Co-operative Financial Services Sector	Daphne Rixon			
Management Education (Chair - Scott MacMillan)	– Seton 503			
Mandatory Retirement's Out! Are Professors Still In?	Dannie Brown			
Surveying International Students' Experience with Academic Writing	Valerie Creelman & Karen Grandy			
Evaluation of Student Outcomes Using Active Learning Methods - Clicker Technology versus Class Discussion	Sandi Findlay, Bruce Thompson & Peter Mombourquette			
Open Track / General (Chair - Sudhir Saha) – Se	eton 507			
Hierarchy and Wealth	Igor Semenenko			
Social-Cognitive Mechanisms and Counterproductive Computer Security Behaviors (CCSB): An Analysis of Links ** BEST PAPER	Princely Ifinedo, Justin Cashin & Ope Ojo			
A Study of Female Adventure Travellers: Motivations and Risk Perceptions **	Helle Haven Petersen & Candace Blayney			
Strategy (Chair - Alidou Ouedraogo) – Seton 508				
Cape Breton Not-for-Profit Organizations : Financial Reporting and Assistance Obtained on Annual Financial Statements	Derrick Hayes			
Corporate Wrongdoing and Board Leadership Structure : A Tale of Two Corporations in North America	Shamsud D. Chowdhury & Jerry Paul Sheppard			
Acquisition Premiums, CEO Power, and the Financial Crisis **	Russell Fralich, Xuan Wang & Allyson England			
Industry presentation on the latest instructional tools and learning resources – Seton 527				



Schedule of Academic Sessions by Day and Time

Saturday, September 27th 2014 - 11:00-12:15

Entrepreneurship (Chair - Claudia De Fuentes) - Seton 501				
Gaining Competitive Advantage From A Rural Environment	Harvey Johnstone & Longfei Jiang			
Hybrid, Emergent and Symbiotic Innovation Patterns: Some Taxonomic Problems in Nova Scotia's Ocean Industries ** BEST STUDENT PAPER	Ryan MacNeil			
Developing Entrepreneurial Leadership for Sustainable Organisations	David Rae			
Finance (Chair - John Rumsey) – Seton 50	02			
Financial Literacy and Early Education among Canadian Universities' Students	Tania Morris, Vivi Koffi & Ousmane Ba			
Workshop - Incorporating Psychology in Financial Decision Making: An Overview	Eben Otuteye & Mohammad Siddiquee			
Does the Basis Regression Overstate the Predictive Value of the Futures Price? **	Jason Stevens			
Marketing (Chair - Karen Blotnicky) – Seton	n 503			
The Changing Role of the Recording Label - Future Directions for Musicians and the Companies who Market their Work	Peter Sianchuk & Rachael Anderson			
The Function of Book Marketing in Shaping Reader Identity and Consumptive Habits of Readers	Samantha Rideout			
Hop on the Bus! The Importance of a New Wine Tourism Product in a Developing Wine Region	Donna Sears			
Gender and Diversity (Chair - David Wicks) – S	Seton 507			
Constructions of Community and Employment Outcomes for Rural Girls in Nova Scotia	Kelly Dye, Lynn Aylward & Deborah Day			
Les facteurs explicatifs de la taille des entreprises appartenant à des femmes	Yves Robichaud, Egbert Mcgraw, Jean-Charles Cachon, Dawn Bolton & Ann D. Walsh			
Management History (Chairs - Gabrielle Durepos and Terrance	Weatherbee) – Seton 508			
Symposium - What's So Canadian about Canadian Management History?	Patricia McLaren			



ASB 2014 – Schedule of Paper Presentations

Saturday, September 27th 2014 – 3:00-4:15

Co-operative Management (Chair - Daphne Rixon) - Seton 501				
An Alternative to State or Private Delivery of Public Utilities: The Role	Larry Haven			
of Co-operatives in Canada's Rural Areas				
Economic Impact of the Nova Scotia Co-operative Sector **	George Karaphillis & April Lake			
Case Track (Chair - Robert MacDonald) – Set	on 502			
The Future of Springhill **	Lynn MacLean and Patrick Delamirande			
Authors of Our Own Misfortune? Crandall University Bookstore Writes Its Future **	Robert A. MacDonald & Heather Steeves			
Ethics and Social Issues (Chair - Heidi Weigand) -	- Seton 503			
Social Media Discourse and Genetically Modified Organisms	Katherine Munro & Chris Hartt			
This Mighty River Has Already Given Us Its Power: Natural	Shelley Price & Cathy Driscoll			
Environment Stakeholders and Indigenous Spirituality				
Collaborative Aboriginal Economic Development: The Unama'ki Economic Development Model	Janice Tulk			
Organizational Behaviour / Organizational Theory (Chair - Wes	ndy Carroll) – Seton 507			
Servant Leadership: Toward a more Meaningful Workplace in a Conscious Paradigm	Nicholous Deal			
UK The Power and Politics of Narratives in Business to Business (B2B) Communities: A Case of Evolving Paksitan Retail Channel **	Asad Aman & Gillian Hopkinson			
Management History (Chairs - Gabrielle Durepos and Terrance Weatherbee) - Seton 508				
PDW - Writing Management History for Publication in Management Journals Workshop	Patricia McLaren			



ASB 2014 – Schedule of Paper Presentations

Saturday, September 27th 2014 – 4:30-5:45

Business Communication (Chair - Alla Kushniryk) - Seton 501				
Building and Protecting Organizational Trust: A Model	Natalie Doyle Oldfield			
Corporate Social Responsibility Beyond Donor Fatigue: Identifying Corporate Social Exhaustion Among Small Enterprise in Nova Scotia **	Tammy Oulton			
A History of Public Relations Ethics in Canada **	Amy Thurlow			
Entrepreneurship (Chair - Claudia De Fuentes) –	Seton 502			
How Do Small Firms in the Wine Industry in Rural Nova Scotia Establish Networks with Public and Private Organizations for Innovation?	Claudia De Fuentes & Gabriela Arce			
Attitude Toward Innovations: The Case of New Brunswick Farmers & One-Pass Tillage	Andrea MacDonald & Christopher Hartt			
The Entrepreneurial Ecology: A Framework for Understanding and Developing Community Conditions for Entrepreneurship	Bruce Dye & Kelly Dye			
Open Track / General (Chair - Sudhir Saha) – Seton 503				
Panel Discussion - Teaching in Today's Business School: The Challenges of Diversity, Relevance and Engagement	Scott MacMillan			
Virtual Integration & Segmentation **	Opal Leung			
Management History (Chairs - Gabrielle Durepos and Terrance Weatherbee) – Seton 508				
PDW - Engaging Organizational Institutionalism and Actor-Network Theory with the Historic Turn: Synergies, Complementarities, Divergences	Rafael Burgos-Mirabal			
Industry presentation on the latest instructional tools and learning resources – Seton 527				



ASB 2014 – Schedule of Paper Presentations

Sunday, September 28th 2014 – 10:45-12:00

Accounting (Chair - Elsie Henderson) - Seton 501				
La représentativité régionale des plus grandes sociétés publiques Canadiennes **	Sebastian Deschenes, Monique Levesque, Tania Morris and Egbert McGraw			
Impact of Tangible Asset Capitalization on the Public Accounts of New Brunswick	Joseph Abekah and Kofi Baah			
Strategy (Chair - Alidou Ouedraogo) - Setor	n 501			
A Strategic Industry Life Cycle Analysis for Nova Scotia's New World Wines	Ashley MacDonald & Christopher M. Hartt			
Management Education (Chair - Scott MacMillan)	- Seton 502			
Panel Discussion: Promoting International Student Engagement and Responsible Business Practices through Community-Based Service- learning	Cathy Driscoll & Margaret Mckee			
Entrepreneurship (Chair - Claudia De Fuentes) –	Seton 503			
Analyse des orientations stratégiques des organisations hybrids	Chantal Hervieux			
A Qualitative Study of Successful Women Entrepreneurs in a War-Torn Nation: Developing Factors for Developing a Model of Women's Entrepreneurship in Afghanistan	Tamara Myatt			
Marketing (Chair - Karen Blotnicky) – Setor	n 507			
The Impact of Professional Advice, Social Influencers, and Self-Efficacy on the Health Capital of University Students **	Karen Blotnicky & Linda Mann			
HR/IR (Chair - Shelagh Campbell) – Seton	507			
Personality Descriptors Gathered from On-line Biographies of Four Season Hotels' General Managers: Evidence of Honesty-Humility?	Elaine Seniuk			
Management History (Chairs - Gabrielle Durepos and Terrance Weatherbee) - Seton 508				
Revisiting the Historic Turn in Organization Studies	Michael Rowlinson			
Assembling an Industry Cluster: An Anti-History of the "Ocean Technology Sector" in Nova Scotia, Canada **	Ryan MacNeil			
History and the Obfuscation of Canadian Management Theory **	Patricia McLaren & Albert J. Mills			



ASB Past-Presidents and Conference List (2000-2014)

YEAR	PRESIDENT	UNIVERSITY SPONSOR
2000	Alex Faseruk	Memorial University
2001	Paul Dixon	Saint Mary's University
2002	Neil Maltby	St. Francis Xavier University
2003	Ann MacGillivary	Mount Saint Vincent University
2004	Ann MacGillivary	Mount Saint Vincent University
2005	Basu Sharma	University of New Brunswick
2006	Basu Sharma	University of New Brunswick
2007	Peter Sianchuk	Mount Allison University
2008	Ian Hutchinson	Acadia University
2009	Lawrence Bauer	Memorial University
2010	Gerard Fillion	Université de Moncton
2011	Jean Helms Mills	University of Prince Edward Island
2012	Wendy Carroll	Dalhousie University
2013	John Rumsey	St. Francis Xavier University
2014	Gabrielle Durepos	Mount Saint Vincent University



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Albert J. Mills	Saint Mary's University	Katherine Munro	Dalhousie University
Alexandra MacDonald	Saint Mary's University	Kelly Dye	Acadia University
Allyson England	Saint Mary's University	Keltie Jones	Athabasca University
Amy Thurlow	Mount Saint Vincent University	Kofi Baah	University of New Brunswick
Andrea MacDonald	Dalhousie University	Larry Haven	Saint Mary's University
Ann D. Walsh	Université de Moncton	Linda Mann	Mount Saint Vincent University
April Lake	Cape Breton University	Longfei Jiang	Cape Breton University
Asad Aman	Lakehead University	Lynn Aylward	Acadia University
Ashley MacDonald	Dalhousie University	Lynn MacLean	Cape Breton University
Brent White	Mount Allison University	Mallika Das	Mount Saint Vincent University
Bruce Dye	Crest Business Development	Margaret Mckee	Saint Mary's University
Bruce Thompson	Mount Saint Vincent University	Michael Rowlinson	Queen Mary University of London
Candace Blayney	Mount Saint Vincent University	Monique Levesque	Université de Moncton
Cathy Driscoll	Saint Mary's University	Natalie Doyle Oldfield	Mount Saint Vincent University
Cathy Driscoll	Saint Mary's University	Nicholous Deal	Mount Saint Vincent University
Chantal Hervieux	Saint Mary's University	Opal Leung	St. Francis Xavier University
Christopher M. Hartt	Dalhousie University	Ope Ojo	Cape Breton University
Claudia De Fuentes	Saint Mary's University	Ousmane Ba	Université de Moncton
Dannie Brown	Cape Breton University	Patricia McLaren	Wilfred Laurier University
Daphne Rixon	Saint Mary's University	Patrick Delamirande	Acadia University
David Rae	Cape Breton University	Peter Mombourquette	Mount Saint Vincent University
Deborah Day	Acadia University	Peter Sianchuk	Mount Allison University
Derrick Hayes	Cape Breton University	Princely Ifinedo	Cape Breton University
Donna Sears	Acadia University	Rachael Anderson	Mount Allison University
Down Bolton	Université de Moncton	Rafael Burgos-Mirabal	University of MASS-Amherst
Eben Otuteye	University of New Brunswick	Renee D'Eon	Saint Mary's University
Egbert Mcgraw	Université de Moncton	Robert A. MacDonald	Crandall University
Elaine Seniuk	Mount Saint Vincent University	Russell Fralich	Saint Mary's University
Elsie Henderson	Mount Saint Vincent University	Ryan MacNeil	Saint Mary's University
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Heather Steeves	Crandell University	Shamsud D. Chowdhury	Dalhousie University
Helle Haven Petersen	Mount Saint Vincent University	Shawna Bowser	Saint Mary's University
Igor Semenenko	Acadia University	Shelley Price	Saint Mary's University
Janice Tulk	Cape Breton University	Sonja Novkovic	Saint Mary's University
Jason Stevens	University of PEI	Steven Simm	Saint Mary's University
Jean-Charles Cacho	Université de Moncton	Tamara Myatt	American University of
			Afghanistan
Jerry Paul Sheppard	Dalhousie University	Tammy Oulton	Mount Saint Vincent University
Joseph Abekah	University of New Brunswick	Tania Morris	Université de Moncton
Juan Kubelka	Saint Mary's University	Valerie Creelman	Saint Mary's University
Justin Cashin	Cape Breton University	Vivi Koffi	Université de Moncton
Karen Blotnicky	Mount Saint Vincent University	Xuan Wang	Saint Mary's University
Karen Foster	Dalhousie University	Yves Robichaud	Université de Moncton
Karen Grandy	Saint Mary's University		



Track Chairs

Accounting	Business Communication	
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Business History	Case Track	
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Co-operative Management	Entrepreneurship	
Daphne Rixon, Saint Mary's University daphne.rixon@smu.ca Ethics & Social Issues	Claudia De Fuentes, Saint Mary's University claudia.defuentes@smu.ca Finance	
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Gender & Diversity	HR/IR	
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Dannie Brown	Mount Saint Vincent University	Mariana Paludi	Saint Mary's University
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Ken MacAulay	St. Francis Xavier University	David Wicks	Saint Mary's University
Ryan MacNeil	Saint Mary's University	Blair Winsor	Memorial University
Helen Mallette	Mount Saint Vincent University	Jeff Young	Mount Saint Vincent University
Margaret McKee	Saint Mary's University	Nicola Young	Saint Mary's University



Information about the MSVU Campus

Map: Buildings and Parking

Please refer to the picture below for information about building locations and parking. The two core buildings for the conference are the Rosaria Student Centre (21) and the Seton Academic Building (4). Parking on campus is **free over the weekend**; should you have any issues, please connect with one of the Co-Chairs.



Internet Connection

To connect to the internet at MSVU, you should look for the RESNET network. This should not require a password for connection. (Due to the ample use of concrete in our architecture, you may experience a few spots on campus where the signal weakens.)

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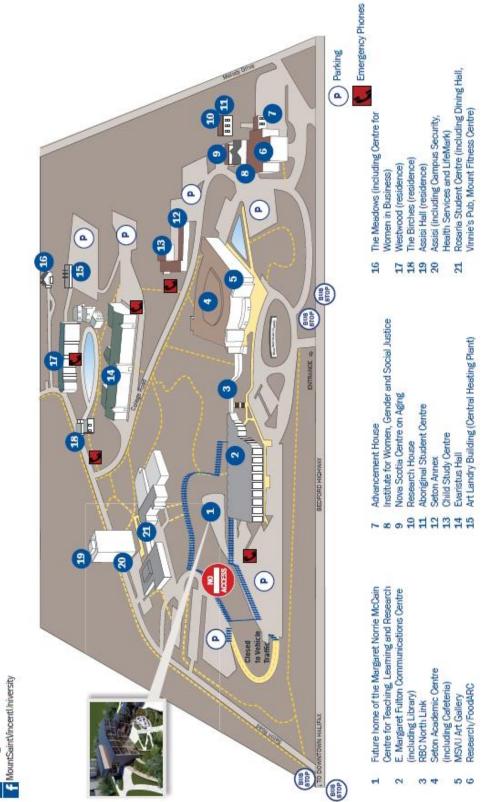




CAMPUS MAP

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